

Marco A. Ramos Jr.

Sacramento, CA | themarcoramos1@gmail.com | themarcoramos.com

Policy & AI Governance Professional | Data Governance · Regulatory Analysis · Responsible AI

Master of Public Administration professional who translates statutes and emerging regulation into working rules for data systems that serve vulnerable people. Built out a hackathon prototype into a production enrollment platform for a youth-serving nonprofit with role-based access, PII masking for AI-assisted features, and automated compliance tracking, alongside California legislative analysis, testimony, and coalition advocacy. Bilingual (English/Spanish).

Core Competencies

- **AI & Data Governance:** AI use policy and risk assessment, PII protection, role-based access control, compliance workflow design, regulatory and statutory analysis, NIST AI Risk Management Framework (working knowledge)
- **Technical:** TypeScript, React, Node.js, SQL/PostgreSQL, Python (Pandas, NumPy), AI-assisted development, IT administration, WCAG accessibility
- **Policy & Legislative:** Bill tracking and analysis, Capitol testimony, fiscal and budget analysis, coalition building, stakeholder and donor engagement
- **Languages:** English, Spanish (bilingual)

Professional Experience

Big Brothers Big Sisters of the Greater Sacramento Area | Sacramento, CA

Enrollment & Outreach Specialist | Jan 2026 – Present

- Built out a hackathon prototype into a custom enrollment and compliance-tracking platform for youth mentoring (React, Node.js/TypeScript, PostgreSQL) using AI-assisted development; 150+ volunteer and guardian accounts to date.
- Implemented role-based access controls and PII masking for AI-assisted features to protect child and family information.
- Built compliance tracking in which staff verify required safety steps (Live Scan, mandated reporter training, national training) for each volunteer.

- Automated email and SMS reminders (1,700+ sent) to keep applicants moving through enrollment, cutting staff time on applicant follow-up by an estimated 85 percent.
- Quickest matches now take a little over a month; some applicants once waited years.
- Helped design and launch Sports Bigs, a grant-funded mentoring initiative (May 2026) serving 12 students from across Sacramento County; shaped the activity model and mentoring approach, conducted outreach to families and volunteers, and hosted events in partnership with Woodbine Elementary.
- Co-drafted and submitted \$1.5M in state and local budget requests alongside contract government relations consultants, including a pending request for \$350,000 annually for three years.
- Serve as lead IT administrator: manage organizational systems, web applications, and data security practices, coordinating outsourced IT support as needed.

California Association of Mental Health Peer-Run Organizations (CAMHPRO) | Sacramento, CA

Consultant (Contract) | Jan 2026 – Present

Legislative Campaign Assistant | Apr 2025 – Dec 2025

- Authored CAMHPRO's 2026 Mental Health & Civil Liberties Review, a policy analysis that tracks 14 bills, 12 analyzed in depth, across CARE Court, LPS conservatorship, criminal-legal diversion, and the peer workforce.
- Testified in opposition to SB 820 (Assembly Public Safety Committee, July 1, 2025) and AB 416 (Senate Judiciary Committee, July 15, 2025).
- Contributed to CAMHPRO's legislative advocacy against 11 bills expanding involuntary commitment and court pathways; 6 did not advance, including SB 1016, SB 28, AB 1676, and AB 1782, and 5 were enacted. Supported AB 96 (chaptered Sept. 27, 2026), which removed the diploma requirement for peer support specialist certification.
- Authored the "Handcuffs Aren't Housing" toolkit (flyer and public-comment talking points), distributed to organizations across California.
- Built and manage digital outreach tools: an automated letter tool, integrating existing platforms, that sent 1,500+ messages on 17 bills, and weekly Constant Contact campaigns to a 4,000+ contact list.
- Contributed to coalition budget advocacy to protect behavioral health funding in the FY 2025–26 State Budget.

Cal Voices (ACCESS California) | Sacramento, CA

Advocacy Coordinator (Contract) | Aug 2025 – Dec 2025

- Authored 6 technical policy briefs and statutory impact analyses evaluating changes to California behavioral health mandates, focusing on involuntary commitment criteria and civil liberties protections.
- Monitored administrative rulemakings across CalHHS and DHCS, delivering 10+ actionable briefings to clinical experts and peer leadership on regulatory change and funding compliance.

Superior Court of California, County of Kings | Hanford, CA

Legal Assistant | May 2024 – Apr 2025

- Conducted statutory research across California codes to prepare legislative intent and regulatory compliance briefings for judicial officers.
- Audited administrative case-flow operations to resolve procedural bottlenecks across a 5,000+ litigant caseload.

Cyber-Seniors: Connecting Generations | Remote / CA

Technology Instructor (Part-Time / Contract) | May 2025 – Aug 2025

- Delivered statewide digital literacy training programs and conducted audits to align educational assets with federal WCAG accessibility standards.

Education

Master of Public Administration (MPA) | California State University, Long Beach | 2024 | GPA: 4.0

- MPA Project (PPA 555): Built a Python (Pandas/NumPy) fiscal audit engine that screens reserves, grant concentration, and revenue swings, applied to an ABA affiliate's public Form 990 filings (FY 2022 to 2025).

Bachelor of Arts in Political Science (Magna Cum Laude) | California State University, Fresno | 2022

- Minor: Philosophy | Certificate: Legal Studies
- Honors & Leadership: Pi Sigma Alpha; Pi Alpha Alpha; Mock Trial Team Captain; Student Court Associate Justice; College of Social Sciences Peer Mentor (2019–2022)

Writing Samples & Policy Publications

- **2026 Mental Health & Civil Liberties Review:** Policy analysis tracking 14 California bills (12 analyzed in depth) on CARE Court, LPS conservatorship, criminal-legal diversion, and the peer workforce
- **"Handcuffs Aren't Housing" Advocacy Toolkit:** Implementation guide and public-comment talking points for local advocates
- **Colorado River Basin Multi-Jurisdictional Review:** Policy analysis applying the Bardach & Patashnik 8-fold path across tribal and state stakeholders

Civic Leadership

- Volunteer Judge, American Moot Court Association (AMCA) Regional Competitions (2025–Present)