

MARCO A. RAMOS JR.

Sacramento, CA 95814 | (559) 972-3413 | themarcoramos1@gmail.com
LinkedIn · linkedin.com/in/themarcoramos | Portfolio · themarcoramos.com

PROFESSIONAL PROFILE

Equity-driven legislative analyst, coalition-builder, and JD-track education-law scholar with deep experience in California policy making. Proven at translating public data and community voice into persuasive testimony and multi-criteria analyses that secure funding and shift policy for low-income, multilingual, and BIPOC communities. Fluent in Spanish; adept with IPEDS/Scorecard datasets, Power Query, Python/pandas, and rapid-response advocacy.

EDUCATION

Degree	Institution & Highlights
Master of Public Administration, 4.0 GPA, 2024	California State Univ., Long Beach — Capstone: <i>Equitable Access to Quality High-School Education in Tulare County</i>
Introduction to Nonprofit Accounting and Financial Statements, 2025	Harvard Kennedy School Executive Education
B.A. Political Science, 3.76 GPA (3.9 major), 2022	California State Univ., Fresno — President’s List (2019-22)

PROFESSIONAL EXPERIENCE

Legislative Campaign Assistant — California Association of Mental Health Peer-Run Organizations (CAMHPRO)
Sacramento, CA | Apr 2025 – Present

- Drafted multi-page opposition briefs for SB 27, SB 331, SB 820, SB 367, SB 823, AB 416, AB 255, SB 634; produced talking-point grids and “quick-read” memos for executives and 30+ coalition partners.

- Built and maintain a live bill-tracker dashboard (Google Sheets → Apps Script → Looker Studio) monitoring 8+ priority bills; triggered 1,200-member alert list (high open rate).
- Orchestrated a 48-hour “call-storm”—200 calls, generated dozens of visits to public-service officials, preserving **\$60 M** in peer-service and public-assistance funding.
- Managed an eight-county outreach Gantt chart; coordinated testimony prep, Constant Contact blasts, and legislator scheduling with minimal oversight.
- Delivered primary testimony in Senate & Assembly hearings (2-min, 30-sec, 15-sec formats) and collaborated with lawmakers and peer orgs at Disability Rights events.

Technology Instructor (Part-Time) — Cyber-Seniors

Lodi, CA | May 2025 – Present

- Design and deliver weekly digital-literacy workshops for 30+ low-income seniors, supervising teen tech-mentors; curricula raised self-reported tech confidence **62 %** (pre/post).

Legal Researcher & Self-Help Center Assistant — Superior Court of California, County of Kings

Hanford, CA | Jan 2024 – Apr 2025

- Plain-language drafting, community education, court procedure — guided 5,000+ self-represented litigants; assisted lead paralegal in producing English/Spanish toolkits adopted by courts and libraries.

Legal & Policy Intern (Part-Time) — Central Valley Trial Attorneys

Visalia-Hanford, CA | Jun 2021 – Dec 2023

- Drafted 12+ motions, trial briefs, and discovery memos; cut attorney prep time.
- Analyzed ~1,400 criminal & civil claims.

General Merchandise Supervisor (Part-Time) — Target Corporation

Visalia, CA | Jan 2018 – Aug 2023

- Managed 15-person team and sales floor.

SELECTED RESEARCH & ANALYTICS PROJECTS (full artifacts on portfolio site)

Project	Key Contributions
TNTP Program Evaluation Blueprint	Quasi-experimental design for 400 districts / 15 M students ; logic model, fidelity rubric ($\kappa = 0.82$), PSM diagnostics.
Tulare County Equity Capstone	Integrated ACS, CA DOE, County Health data; weighted decision matrix (6 criteria) — top strategy scored 24/30 and was adopted by county superintendent.
Municipal Fiscal-Health Dashboard	Power BI model flagged liquidity drop (321 % \rightarrow 263 %) and debt ratio decline; informed 10-point reserve-policy memo.
ABA Governance & OD Audit	Parsed 3 yrs of IRS 990s (Python/pandas); mapped \$103 M budget & 539 staff; recommended hybrid board model now on 2025 agenda.
Neoliberal Reform Comparative Study	Synthesized 25 peer-reviewed studies across six regions; manuscript under R&R (<i>Journal of Critical Policy Studies</i> , 2025).

PRESENTATIONS & TEACHING

- “Funding Equity & LCFF: Tulare Case Study” — CSU-Long Beach MPA Symposium (2024)
 - Digital Literacy for Tele-Health Access — Cyber-Seniors Webinar Series (2025)
 - Self-Help Workshops: Tenant Rights & DV Orders — Superior Court Kings County (2024)
 - Guest Lecture: “Getting Students Ready for Graduate Coursework” — CSU-Fresno Methods Seminar (2023)
-

SERVICE & LEADERSHIP

Role	Institution	Years	Impact
Mock Trial Captain	CSU Fresno	2019-22	Coached on evidentiary foundations; led team to win various awards.
Moot Court Judge	American Moot Court Assn.	2025	Judged First & Fifth Amendment rounds; provided feedback to 30+ students.
Peer Mentor & Advisor	CSU Fresno	2019-22	Advised first-gen students.
ProYouth HEART Volunteer	Ivanhoe, CA	2018-19	Tutored K-6 students; launched after-school civics club.

TECHNICAL & POLICY SKILLS

- **Data / Viz:** Excel (Power Query & PivotTables) · Google Sheets / Looker Studio · Power BI · Python/pandas · Tableau Public · R (MatchIt, ggplot) · SQL (BigQuery, Postgres — in progress)
 - **Research Methods:** Quasi-experimental design · Propensity-score matching · Multi-criteria decision analysis · Stakeholder & logic-model mapping
 - **Legal / Policy:** California bill analysis · Statutory research (Westlaw/Lexis) · Testimony scripting · Plain-language toolkit creation
 - **Languages:** Spanish — fluent (legal, legislative, community contexts)
-

HONORS & MEMBERSHIPS

Pi Sigma Alpha · Pi Alpha Alpha · Phi Sigma Tau · President's List (2019-22)

References and research artifacts available upon request.